

KSK ENERGY VENTURES LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

Philosophy

KSK has been pursuing CSR activities long before it became a statutory requirement under the Companies Act.

The CSR activities of KSK reflect its basic philosophy of being an infrastructure company that not only generates power – which is an essential building block for the development and sustenance of the economy – but also, a company that seeks a larger role in nation-building through its contribution towards improving the lives of the communities in whose midst it works.

KSK's commitment to the community moves beyond the requirement of social license to operate - to a far noble theme of 'Bringing Dignity to Life' as part of 'giving back to society' by supporting and running projects that provide sustainable solutions to the most pressing social and economic challenges faced by the communities with whom we operate.

KSK's CSR Mission Statement:

To actively contribute to the social and economic development of the communities in which we operate and beyond. In doing so, build a better, environmentally sustainable way of life benefitting all stakeholders including local community, consumers, shareholders, employees and society at large.

CSR Operating Principles

KSK is committed to establish best practices in CSR and is guided by the following principles:

- **Openness and Accountability** – CSR policy, objectives and performance will be communicated openly to our shareholders, consumers, employees, local community and society at large.
- **Continuous Improvement** - As part of our best practices, we are committed to measuring and improving our CSR performance. Will develop and implement specific environmental and social policies and procedures, monitor our performance, set targets for improvement and report our progress.
- **Demonstrate Statutory Compliances**- We will meet all relevant statutory legislation and compliances and where none exists will seek to develop and implement own appropriate methods and standards

CSR Thrust Areas

The group's CSR initiatives towards community are essentially focused on five thrust areas:

1. Education
2. Health and Family welfare
3. Sustainable Development
4. Infrastructure Development
5. Cultural and Community Support

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1. Education:

In the area of Education, our desire is to make available quality education to all, through the following initiatives:

- Merit scholarships to students to premier educational institutions.
- Fee Reimbursement to students to pursue higher education.
- Equipment support such as school uniforms, schools bags, stationary & sports material.
- Construction & renovation of school buildings including construction of sanitation facilities at local schools.
- Provision of sports kits and financial assistance for sports and extra-curricular activities.

2. Health and Family Welfare:

KSK has three models of health-care delivery for the communities in its area of operation.

- Mobile clinics to provide preventive health care services at the door step of the client.
- Health camps to address common health concerns of the community and
- Clinic / hospital facility for the community to address the major health needs.

Further, the most important initiative of KSK Group in tertiary healthcare is the cardiac facility at Raipur named "SRI SATHYA SAI SANJEEVANI HOSPITAL" where services are offered free of charge to all stakeholders including

- State of art cardiac surgeries performed free of cost
- Divine Child Health programme for screening of children for over 29 conditions that could eventually lead to Cardiac interventions
- Department of Pediatric Heart Care initiated with Foetal cardiology services

3. Sustainable Development:

KSK group believes that socio-economic empowerment of our communities alone can help us ensure sustainability of the development that we undertake. The Group is deeply committed to enhancing individual assets & capabilities as well as strengthening community infrastructure, where it operates.

The activities in this segment include:

- Providing of drinking water.
- Deepening of village ponds & digging of bore wells.
- Financial support to families under Income Generation Activity including agricultural inputs, distribution of vegetable and other seeds e t c .
- Renewable sources of energy.

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- Skill development & vocational training.
- Organizing and supporting women's groups for woman empowerment.

4. Infrastructure Development:

KSK Group is committed to develop/renew common property resources that are critical for rural economy. The group is developing infrastructural facilities that improve community's access to basic services and livelihood opportunities

Following are the Programmes:

- Improved rural connectivity by laying approach roads.
- Repairs to damaged streets and drainage
- Water harvesting for recharging of local ponds
- Construction of RCC over-head Tanks (100 KL Capacity)
- Installation of High mast Lights
- Improving Sanitation & hygiene

5. Cultural and Community Support:

The group proactively seeks to deepen its relationship with local communities on a continuous basis. Building relationship for the Group is by sharing and being part of the joys and sorrows of the communities in which it operates.

Towards this end, KSK Group support village festivals, sports & games events, besides extending helping hand in the hour of need – natural calamities, personal tragedies etc.

The above CSR projects and programs undertaken by the Group includes the activities falling within the preview of schedule VII of Companies Act, 2013.

Further, the Group may undertake new thrust areas which align with the requirements of the communities in which it operates, provided, they are within the scope of the activities provided in Schedule VII and which may be brought in into the schedule from time to time. Linkage between KSK's CSR Thrust Areas and Schedule VII are given in Annexure 1.

Partners in Implementation:

KSK Group in its endeavor to achieve inclusive growth, partners with local non-governmental organizations, village panchayats, women self-help groups.

Measuring, Review and Evaluation:

CSR is ultimately about improving the quality of life of the community in all aspects. As such, reporting, verification and assurance are important tools to measure whether change has actually taken place. Besides it also gives shareholders and all interested parties an

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opportunity to see how well the firm is meeting its commitments and what difference its efforts are making to the lives of the community.

Monitoring and review of the CSR activities would be done, through the following:

- Review of execution by CSR and Quality Control Teams
- Periodic third party audit of key programs
- CSR committee review on quarterly basis
- Baseline and impact assessment with key indicators in our areas of operation

Further, evaluation of CSR programmes of the Group can be undertaken internally by CSR team and externally by consultants / market research agencies.

The surplus, if any, arising out of CSR initiatives of the Company shall not form part of its business profits.

Commitment:

KSK Group intends to follow the new statutory stipulations as applicable in addition to marshalling additional resources for dedicated pursuit of these various initiatives. The Group intends to take benefit of expertise of various other specialist agencies in the areas of community development to undertake initiatives that contribute to build a better and environmentally sustainable way of life for all stake-holders including consumers, shareholders, employees, local community and society at large.

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Annexure 1

Linkage between KSK's CSR Thrust Areas and Schedule VII

Schedule VII, Section 135 of Companies Act, 2013	Education	Health and Family welfare	Sustainable development	Infrastructure development	Cultural and Community Support
(i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water		√			
(ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	√				
(iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups			√		
(iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil,			√		

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air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga					
(v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art; and handicrafts					√
(vi) Measures for the benefit of armed forces veterans, war widows and their dependents;					
(vii) Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports			√		
(viii) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women					
(ix) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government					
(x) Rural development projects				√	
(xi) Slum area development				√	