

**KSK ENERGY VENTURES LIMITED**

*Familiarisation programmes of Independent Directors*

## FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

### **Preamble**

Pursuant to the Clause 49 of the Listing Agreement entered into with the Stock Exchanges, the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

### **Overview**

At the time of appointing Directors, they will be provided with a formal letter of appointment which contains the role, function, duties and responsibilities expected from them as a Director along with latest annual report of the Company, Code of conduct applicable for Directors and Senior Management to enable them to familiarise with the Company's procedures and practices. Whereas, if the Directors are inducted on any Committee, they will be handed over the respective Committee Charters along with the Whistle Blower Policy.

Independent Directors will be provided with necessary documents, reports and internal policies to enable them to familiarize with the Company's procedures and practices.

The Directors are also explained about the compliances required from them under the Companies Act, Clause 49 of the Listing Agreement and other relevant regulations.

The Directors are kept abreast with the latest developments in relation to various Corporate Laws and Listing Agreement. Detailed presentation will be made to the Directors about the operations of the various projects of the Company on quarterly basis.

Periodic presentations are made to the Board on business and performance updates of the Company, global business environment, business strategy and risks involved.

Each director has access to any information relating to the Company and they have the freedom to interact with the Company's management. They are given all the information / documents sought by them. Further, they conduct separate meetings to discuss matters pertaining to the Company's affairs.

### **Disclosure of the Programmes**

The programmes shall be uploaded on the Company's Website for public information and a web link for the same shall also be provided in the Annual Report of the Company.